



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
GUJARAT CIRCLE

President

Navsheel Pandey
Mob: 9426560215

Circle Secretary

Jignesh Solanki
Mob: 9427216049

Dy. Circle Secretary

Vijay Patel
Mob: 9426223007

Finance Secretary

Jayesh Bhatt
Mob: 9427014000

No: AIBSNLEA/Gujarat Circle/ 2023-2024/

Date 30th May 2023.

To,
The Chief General Manager Telecom,
Gujarat Telecom Circle,
Ahmedabad.

Ref: BSNLCO-PER1/20(11/3/2020-PERSI
BSNLCO-PETS/11(11)/5/2020-PERS1

Dated 9th November 2022
Dated 17th February 2023

Sub: Transfer orders issued by the finance unit on the pick-and-choose method without observing BSNL policy.

Respected sir,

With respect to the above-cited subject and recently issued transfer order No.GJCO-41/11923)/4/2023-GJ-FIN Dated May 27, 2023, we want to draw your attention to the below discrepancies:

1. As per BSNL corporate office guidelines: JAOs and AOs have to work independently and report to the CAO separately. i.e., JAO and AO must be given separate and the same type of work. In the post-sanction list issued by the finance unit of Gujarat Circle, JAO and AO posts given combine. But in the case of transfer and posting, the finance wing of Gujarat Circle is not following any higher office guidelines. i.e. **JAOs with less than 15 years** of long stay have already been transferred, and **AOs have been working in the same SSA for more than 24 years**. Again, the finance order has done the same by **protecting AOs and doing injustice to the cadre of JAOs**.
2. In above said issued order **Sr. No. 10 JAO** has been transferred from Vadodara to Circle Office Ahmedabad at company cost in just less than **8 years**, while AOs are already working in the Vadodara SSA with very long stays of more than **18 years in the same SSA**. It is very strange to see that while JAOs and AO sanction posts are clearly mentioned as common, AOs are protected, and JAOs are again transferred.

As per the corporate office letter No. BSNLCO-PETS/11(11)/5/2020-PERS1 dated 17-02- 2023, **it is clearly mentioned that the station/SSA tenure period is 10 years. Hence, the issued order is clearly a violation of corporate policy.**



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

GUJARAT CIRCLE

President

Navsheel Pandey
Mob: 9426560215

Circle Secretary

Jignesh Solanki
Mob: 9427216049

Dy. Circle Secretary

Vijay Patel
Mob: 9426223007

Finance Secretary

Jayesh Bhatt
Mob: 9427014000

3. As per the sanction post list issued by the Finance Unit, **Mehsana has a deficiency in finance executives**, and Sr. No. 7 **Shri Jitendrakumar Patel** has been transferred from Mehsana to Bhuj additionally, in spite of the surplus finance executives available in Nadiad, Valsad, ATD, etc.. (**More deficiency is created in Mehsana.**)

Moreover, for administrative convenience, Shri Jitendrakumar Patel has given a choice in the OTP portal for transfer to Ahmedabad-BA on spouse grounds. Two JAOs/AOs are transferred from Vadodara to the Circle office at the company cost, but priority on the spouse grounds of Shri Jitendrakumar Patel is not considered by the Finance Unit.

From the above facts, it seems that Shri Jitendrakumar Patel has been personally targeted, and an order has been issued prejudicially and clearly demonstrating injustice against Shri Jitendrakumar Patel; hence, I request that you look into the matter.

4. As per the guidelines of the corporate office, executives must be transferred based on long stays in **years like 20, 19, 18, etc. and not SSA-wise. This issued transfer order does not follow the long stay particular; even the long stay particular list published by the Finance Section is SSA-wise, which is also not as per the corporate office policy.**
5. In issued transfer order total 10 company cost transfer order issued which seems like **pick and choose** basis as long stay AOs are yet working in other SSA.
6. In the above said order 7 Own Cost JAO/AO and 10 company cost JAO/AO has been transferred, **Additionally posted AOs and JAOs in company costs are not as per departmental requirements and seems to facilitate these AO/JAOs like (Vadodara to Circle office, Circle office to Bhavnagar)** as can be seen from the sanctioned posts of AOs and JAOs issued by the finance wing of the circle office. **As per sanctioned posts, Bhuj has 17 (13 JAO/AO + 4 CAO, i.e., 17 posts) and only 9 are working, with the highest deficiency as per the finance unit of the Gujarat circle. No additional JAOs or AOs are transferred to BHUJ. Moreover, additional JAOs and AOs are given to BA where there is no deficiency at the JAO or AO level.**

Most important transfer of long stay executive is not followed at all is purely violation of corporate office instruction.

Based on the above facts, it is not wrong to say that the issued order No. GJCO-41/11923)/4/2023-GJ-FIN Dated 27.05.2023 in **Company cost order clearly violates corporate office transfer policy and is purely issued on a pick-and-choose basis.**



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
GUJARAT CIRCLE**

President

Navsheel Pandey
Mob: 9426560215

Circle Secretary

Jignesh Solanki
Mob: 9427216049

Dy. Circle Secretary

Vijay Patel
Mob: 9426223007

Finance Secretary

Jayesh Bhatt
Mob: 9427014000

Hence, I request your good office to kindly review the company cost order and issue a revised order at the earliest ensuring that ensure that JAOs and AOs stays should be nearly the same while transferred in company costs, as both sanctioned are also common. The order issued at their own cost is issued after a long delay; many executives completed more than two years and six months in tenure station, so it is also requested to kindly make sure that they should not suffer due to the wrongly issued company cost order by the Finance section. The revised company cost orders' relive time may be decreased to 15 days like corporate office orders so that it is possible to timely send back the executives who have already completed their tenure.

We assure our fullest cooperation to the Circle Administration.

Thanking you Sir,

Yours sincerely

30-05-2023

(Jignesh Solanki)
Circle Secretary,
AIBSNLEA, Gujarat

Copy to:-

1. GM (Admin), O/o CGMT Gujarat Circle, Ahmedabad.
2. IFA to CGMT, O/o CGMT Gujarat Circle, Ahmedabad.
3. General Secretary, AIBSNLEA CHQ, New Delhi to intervene the matter.